



## CLUB VALUES

*“Strong in the pool. Stronger as a team. Proudly water polo whānau”*

**At Otago Water Polo, our club culture is built on shared values that guide how we play, support, lead, and grow as a community, in and out of the pool.**

### CORE VALUES

#### EVERYONE BELONGS

*“Inclusivity is our starting block.”*

We welcome all players, coaches, families, and supporters, regardless of age, background, identity, or ability. Our club is a place where everyone can find their place, grow in confidence, and feel valued.

#### RESPECT IN EVERY DIRECTION

*“We honour the game and the community around it.”*

We show respect to teammates, coaches, officials, opponents, and the spaces we play in. Win or lose, we carry ourselves with dignity and encourage the same in others.

#### PLAY FAIR, PLAY TRUE

*“We compete with heart and integrity.”*

We follow the rules, play honestly, and uphold the spirit of the game. We strive to win, but never at the cost of fairness or sportsmanship.

#### GROW EVERY DAY

*“From first splash to final whistle, we keep improving.”*

We believe in continuous learning, whether it's developing skills, gaining confidence, or becoming a better teammate. Every game, every training is a step forward.

#### STRONGER TOGETHER

*“It's not just a club, it's whānau.”*

We build a culture of care, connection, and inclusion. Whether you're a player, coach, parent, caregiver or volunteer, you are part of something bigger, where everyone is valued, supported, and celebrated.

### FAIR PLAY VALUES HOW WE SHOW UP

**These values guide how we behave, compete, and support one another:**

#### FRIENDSHIP

We build strong connections through teamwork and shared experiences.

#### AROHA

We show care and compassion for others during games, in training, and as members of the club.

#### INTEGRITY

We do the right thing, even when no one is watching.

#### RESPECT

For ourselves, our teammates, coaches, opponents, officials, and the environment.

#### PLAY

We bring joy, creativity, and fun into everything we do.

#### LEADERSHIP

We take responsibility and lead by example.

#### ATTITUDE

We show up with a positive mindset and give our best effort.

#### YOU

Your actions matter. Our actions matter. We make a difference.

**These values aren't just words; they shape how we play, grow, and represent Otago Water Polo every day.**